



IBEW LOCAL 551

INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS

2525 Cleveland Ave., Suite B
Santa Rosa, California 95403

MARIN, SONOMA, MENDOCINO, LAKE,
HUMBOLDT AND DEL NORTE COUNTIES

Telephone (707) 542-3505
Fax Number (707) 542-9134
ibew551@ibewlocal551.org

**IBEW LOCAL UNION 551 INSIDE WAGE SCHEDULE
FOR SONOMA, MARIN, LAKE, MENDOCINO, HUMBOLDT
AND DEL NORTE COUNTIES
EFFECTIVE JUNE 1, 2008**

Pension Rates	(Base)					
	Class 1 \$2.00/hr	Class 2 \$4.00/hr	Class 3 \$5.00/hr	Class 4 6.00/hr	Class 5 \$7.00/hr	Class 6 \$8.00/hr
Journeyman Wireman	\$44.33	\$42.33	\$41.33	\$40.33	\$39.33	\$38.33
Foreman Wireman	\$49.62	\$47.62	\$46.62	\$45.62	\$44.62	\$43.62
General Foreman	\$54.91	\$52.91	\$51.91	\$50.91	\$49.91	\$48.91
Journeyman Cable Splicer	\$48.56	\$46.56	\$45.56	\$44.56	\$43.56	\$42.56

****ALL OVERTIME (EXCLUDING APPRENTICES) IS COMPUTED USING THE BASE RATE (CLASS II) WAGE & PENSION****

Examples

Journeyman Wireman: Time and one half is \$63.50 with \$4.00/hr pension, double time is \$84.66 with \$4.00/hr pension.

Foreman Wireman: Time and one half is \$71.43 with \$4.00/hr pension, double time is \$95.24 with \$4.00/hr pension.

APPRENTICES: Apprentice pay rates are computed on Class 1 Journeyman rates. First year apprentices (40% & 45%) receive only the NEBF pension, all other apprentices receive a Class 1 pension contribution of \$2.00 per hour.

1st Year		2nd Year		3rd Year		4th Year		5th Year	
40%	\$17.73	50%	\$22.17	60%	\$26.60	70%	\$31.03	80%	\$35.46
45%	\$19.95	55%	\$24.38	65%	\$28.81	75%	\$33.25	85%	\$37.68

Overtime for apprentices is paid at time and one half or double time their actual hourly rate.

FRINGE BENEFIT CONTRIBUTIONS:

Health & Welfare	\$7.73/hr
J.A.T.C. (Apprentice Training)	\$0.95/hr
National Pension (NEBF)	3% of gross wage
Labor/Mgmt Fund	\$0.30/hr
Pension (Variable \$2.00, \$4.00, \$5.00, \$6.00, \$7.00 or \$8.00 per hour)	

THE FOLLOWING IS A DEDUCTION FROM THE PAYCHECK:

Work Assessment Dues for Inside Construction excluding Apprentices: 4.25% of gross wage.

Work Assessment Dues for Inside Apprentices: 2.25% of gross wage.



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RESIDENTIAL WAGE SCHEDULE (2-A) **SONOMA and MARIN COUNTIES**

EFFECTIVE JUNE 1, 2008 THROUGH MAY 31, 2009

Residential Wireman	\$28.22 per hour
Residential Sub-Foreman	\$31.04 per hour
Residential Foreman	\$33.86 per hour

Apprentices: The minimum hourly rate of wages shall be as follows:

Job Hours	Percentages	Hourly Rate
1-800	50%	\$14.11
801-1600	58%	\$16.37
1601-2400	66%	\$18.63
2401-3200	74%	\$20.88
3201-4000	82%	\$23.14
4001-4800	90%	\$25.40

Health Insurance	\$6.50 per hour
JATC (Apprentice Training)	\$0.85 per hour
Local Pension	\$1.59 per hour
Labor Management Cooperation Committee	\$0.30 per hour
National LMCC	\$0.01 per hour
NEBF	3% of gross payroll
NEIF (NECA members only)	1% of gross payroll

****DEDUCT FROM EMPLOYEES PAYCHECK FOR WORKING ASSESSMENT:
6.00% OF GROSS WAGE****



Jack A. Buckhorn
Business Manager
I.B.E.W. Local #551

Anisa M. Thomsen
Executive Director
Redwood Empire, NECA

IMPORTANT LABOR RELATIONS NOTICE

May 29, 2008

**TO: SIGNATORY CONTRACTORS – INSIDE WIREMAN AGREEMENT for
MARIN, SONOMA, LAKE, MENDOCINO, HUMBOLDT AND DEL NORTE
COUNTIES**

FROM: ANISA THOMSEN & JACK BUCKHORN

Dear Signatory Contractor,

On June 1, 2008, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the jurisdiction. These rates will remain in effect until May 31, 2009.

Retirement Pension Trust Classification

	Class I	Class II	Class III	Class IV	Class V	Class VI
	\$2.00 p/h	\$4.00 p/h	\$5.00 p/h	\$6.00 p/h	\$7.00 p/h	\$8.00 p/h
JW	\$44.33	\$42.33	\$41.33	\$40.33	\$39.33	\$38.33
Foreman	\$49.62	\$47.62	\$46.62	\$45.62	\$44.62	\$43.62
GF	\$54.91	\$52.91	\$51.91	\$50.91	\$49.91	\$48.91

Fringe Benefit Contributions:

Health & Welfare.....\$7.73 per hour worked
LMCC.....\$0.30 per hour worked
Apprenticeship Training (JATC).....\$0.95 per hour worked
National Electrical Benefit Fund (NEBF).....3% of gross labor payroll

NOTE: Unindentured apprentices and first and second period (first year) apprentices do not receive local retirement trust contributions. All other apprentices receive \$2.00 per hour worked. Apprentice pay rates are computed on the Class I Journeyman rate.

For full details, please refer to the collective bargaining agreement.

Signed for the Union

Signed for the Employers

Jack A. Buckhorn
Business Manager
IBEW – Local #551

Anisa M. Thomsen
Executive Director
NECA – Redwood Empire Chapter